Being Luminary

BSME Global Leaders Programme

MENA Regions 2025

The Being Luminary Global Leaders Programme is an 8-session training programme designed specifically for DEI leaders in British International Schools.

This comprehensive programme is being delivered in partnership with BSME and aims to equip leaders in the MENA regions with the knowledge, skills, and strategies necessary to ensure equity inclusion, belonging, and the development of a DEI strategic plan. By addressing key areas such as gender equity, disability, religion, pregnancy, maternity, and race, this programme provides leaders with a nuanced understanding of diversity within a global educational framework.

Why Choose the Being Luminary Global Leaders Programme?

Our programme offers several unique advantages:

1. Tailored for International Schools: Designed specifically for leaders steering British schools in international contexts, this programme addresses the specific challenges faced by schools across different cultural landscapes while ensuring adherence to UK Equality Act principles.
2. Comprehensive Understanding: Gain a comprehensive understanding of diversity, equity, and inclusion within a global educational framework.
3. Nuanced Strategies: Develop nuanced strategies sensitive to international school communities' diverse needs.
4. Effective Championing: Equip yourself with the knowledge and tools to champion DEI initiatives within your school effectively.
5. Well-Informed Implementation: Engage deeply with the complexities of DEI work, ensuring contextually relevant and sustainable strategies.

Key Information

Dates	September 2025 through March 2026
Session time	10:00-12.00 (GST)
Location	Zoom
Learning platform	Thinkific
Price	£750 per participant

Delivered in partnership with

BSME
BRITISH SCHOOLS IN THE MIDDLE EAST

BEING LUMINARY B | L

To register contact us at hello@beingluminary.co.uk

Being Luminary

BSME Global Leaders Programme

Session details

Introductory Session	Orientation	23/09/2025,
	In this session, we will introduce you to the key tools used within the Being Luminary Programmes. You will gain insights into our approach and understand how these tools can support your journey as a DEI leader.	
Session One	Intersectionality and Systems of Privilege	14/10/2025
	Explore the concept of intersectionality and its impact on individuals' experiences in the workplace and society. Analyse systems of privilege and oppression through case studies and interactive exercises. We'll focus on religion and belief as a protected characteristic.	
Session Two	Critical Allyship and Social Responsibility	18/11/2025
	Move beyond surface-level support to critical allyship that challenges systemic inequalities. Discuss individual and organisational responsibilities in promoting social justice. With an emphasis on race, we'll delve into anti-black racism and its particular relevance in international school settings.	
Session Three	Organizational Culture and Structural Inclusion	09/12/2025
	Examine the role of organisational culture in fostering inclusivity or perpetuating exclusion. Discuss how policies, practices, and norms can support diversity and inclusion. This session will focus on gender equity, pregnancy, and maternity.	
Session Four	Ethical Responses to Discrimination and Microaggressions	13/01/2026
	Dive deep into the ethics of responding to discrimination, bias, and microaggressions within your organisation. Understand the psychological impact of microaggressions and create a supportive environment where individuals feel empowered to speak out. We'll address the unique experiences of third-culture kids and local versus international staff.	
Session Five	Equity, Access, and Opportunity	03/02/2026
	Focus on creating equitable access to opportunities for all. Identify institutional barriers to access and explore strategies for dismantling them. Through the lens of disability, we'll ground our work in three concrete models of disability.	
Session Six	Global Perspectives on Diversity and Inclusion	24/02/2026
	Gain a comprehensive overview of how cultural, national, and international perspectives on inclusion vary. Navigate cultural differences and promote cross-cultural understanding within a global context.	
Closing Session	Co-working Strategic Planning	03/03/2026
	Anchor your learning by sharing your strategic planning tools, such as the Being Luminary Curriculum Review and DEI Maturity Audit. Foster community in your locality by exploring potential joint ventures with other participants.	

BEING LUMINARY B | L

Email for more information

BSME
BRITISH SCHOOLS IN THE MIDDLE EAST